

# BPG – Case Study



Business Protection Group Pty Ltd is an established business protection and loss prevention company. Our priority is to work with our customer in protecting their employees, customers and assets. This is achieved by tailoring sound managed security solutions to our clients business. Our company is modern, embracing new technologies and innovative customer service to all of our clients.

## Challenges

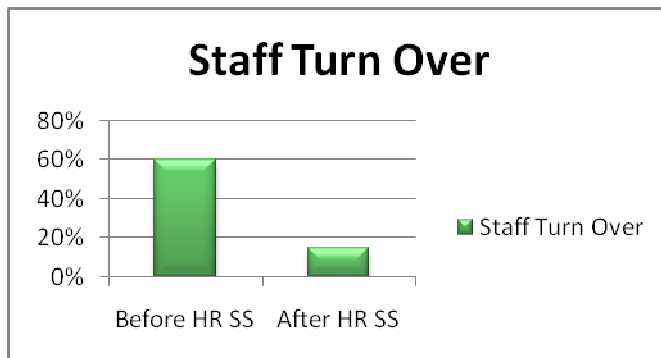
- No HR Structure
- Incorrect policies and procedures
- Staff turnover of 50—60%
- No formal induction into the business
- Non managed storage of personal files

## Project

- Implement HR Coach Staff System
- Introduce Staff Induction program
- Reduce Staff turnover
- Organise scanning and backups of personal files

## Outcomes

- Full HR system installed
- Current staff turnover of <15%
- ½ day staff induction program into the company including the Standard Operating Procedures Manual signed off by all employees
- Scan all staff personal files to 1 data base linked to the HR Coach Staff System



## Key Benefits :

- > Automated forms and templates
- > Wizards to guide you when recruiting, starting and exiting staff
- > Database to track signed documents
- > Reminders for key dates
- > Tracking of licenses and training
- > Reports

## Conclusion

“You don’t build great reputations, it is built on how people perceive you”. This motto is based on the appearance and attitude of their employees. If they are professional and compassionate while performing their duties a great reputation can be built. This all starts from the HR Staff System when the employee first walks into the company for their interview.

“Thank you Key Business Advisors for your HR Software and support over the past 8 months. BPG has had our return on investment over 100 times based on your simple and effective HR systems and process”.

If your looking for results like this, contact Key Business Advisors on 03 9949 1809 or visit our website [www.keyba.com.au](http://www.keyba.com.au)

